

# 2018 Annual Report



Until Every Community is Safe

# safest.org

### MESSAGE FROM THE DIRECTOR

Dear Safe Streets supporter,

This is my 30th year with Safe Streets and I am just as inspired today as I was when we founded this organization in 1988.

Over the past three decades, I've seen how residents – equipped with the tools they need to become community leaders – create safer, healthier neighborhoods and schools.

Together, these community leaders lead campaigns to remove graffiti, start neighborhood watch groups, lead anti-bullying campaigns, march against school shootings, help vulnerable seniors reclaim their property from squatters — the list goes on and on.

In 2018, we continued to equip and empower these leaders so they could keep doing this important work.

But we also examined our own processes more closely, exploring ways to strengthen our impact using proven strategies to promote long-term community change. It was a year of realizing the power of community in a deeper way.

We reviewed years of data to create **our new strategic plan**, ensuring that the work we do is still relevant and that we're strengthen our programs using data-driven approaches.

Using an evidence-based framework called Communities that Care, we trained and supported resident leaders so they could build strong bonds and work together. Neighborhood group members **volunteered more than 3,000 hours** to build safe, healthy, thriving communities. A network of **76 active neighborhood groups** continued to reduce the likelihood that violent activity will escalate in their communities by identifying and addressing unhealthy and illegal activity in its early stages. And through our new **group leader forum**, a network of resident leaders across the county, we're taking neighborhood organizing to a new level.

We launched the **Family, Youth & Community Outreach and Education Strategies Program** (FYCOES) to reduce family conflict in Pierce County. Through this program, our staff worked directly with 24 youth and their families to help them build skills so they can reduce violence and resolve conflicts in a healthy way.

We partnered with the City of Tacoma Police on the **Youth Citizens Academy**, an eight-week course in law enforcement for student leaders. As a result, we've seen youth and officers develop trust in one another and watched negativity, fear, and myths dissipate.

Zhanaria, a **Youth Leading Change** student who completed the program, says her perception of the police was turned on its head. "I came into this program thinking police officers were horrible people." Now, she says, she's leaning toward "working for the law."

She, along with many other students, also benefited from the proven approaches we use to teach important social and emotional skills to students in all nine of our YLC chapters. In 2018, these newly empowered and self-aware youth leaders led **17 community action projects** that impacted more than 3,000 people.

We can't thank you enough. Your gift supports these programs and the community members who benefit from them. Every contribution is an investment in violence prevention and helps the entire community engage in this important work.

On behalf of the entire Safe Streets team, **thank you** for giving so these grassroots neighborhood and school leaders can continue creating safe, healthy, thriving communities.

#### Your gift makes a true difference.



In service of change,

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Priscilla Lisicich

### THANK YOU!

### **Foundations**

Ben B. Cheney Foundation Employee Community Fund of **Boeing Puget Sound** Florence B. Kilworth Foundation Franciscan Foundation Garneau-Nicon Foundation Gottfried and Mary Fuchs Foundation Hokold Foundation KeyBank Foundation Marco J. Heidner Charitable Trust MultiCare Community Partnership Fund Norcliffe Foundation Puget Sound Energy Foundation Rotary Club of Tacoma #8 William Kilworth Foundation

### **Government Support**

City of DuPont City of Tacoma Community Anti-Drug Coalitions of America Franklin Pierce School District Office of Juvenile Justice and Deliquency Prevention (OJJDP) Pierce County School's Out Washington Skokomish Tribal Council State of Washington Sumner School District Tacoma Housing Authority Tacoma Public Schools

### **Business Partners**

### COMMUNITY CATALYST

MultiCare Health System

### COMMUNITY ALLY

Columbia Bank Titus Will

#### COMMUNITY COLLABORATOR

Huitt-Zollars, Inc. Commencement Bank Molina Healthcare of Washington Coventry University Gordon Thomas Honeywell LLP Johnson, Stone & Pagano, P.S. Moss Adams LLP

#### **COMMUNITY GUIDE**

Community Health Care

#### COMMUNITY PARTNER

David Foster Architechts Heritage Bank Puget Sound Energy

#### NEIGHBORHOOD PARTNER

MC Delivery BECU Columbia Bank - 176th & Meridian Branch Gray Lumber The Pacific Northwest Shop Sutton McCann & Company, P.S. Tools4Ever TAPCO Credit Union Umpqua Bank Wildside Wine

#### **BLOCK PARTNER**

Big John's Trophies Columbia Bank - Spanaway Branch City of Faith Christian Center Collison Realty Red Canoe Credit Union Sound Credit Union Catchall Environmental

### MATCHING GIFTS

Amazon Smile BECU Boeing Brown and Brown Insurance of Washington Expedia Key Bank Foundation Kroger Company Foundation Intel Moss Adams LLP Morgan Stanley Turner Broadcasting Service United Way of Pierce County

### IN KIND DONATIONS

Amv Walker Amy Woodruff Birney Elementary School Bob & Mary Sheehan Calvary Baptist Church Chalet Bowl Charleen Kenyon Donna Thompson & Stephen Williams Downtown on the Go Foss Harbor Marina Fred Meyer, 72nd & Pacific Ave Grassi's Catering & Flowers Gray Lumber Gyro Zone Hong Kong Supermarket Itty Bitty Schnitty La Ca Bar Lakewold Gardens LeMay Car Museum Lucky Supermarket Marlene Hayden



### YOUTH LEADING CHANGE

- 9 Youth Leading Change chapters
- 140 middle and high school student members
- 3,507 YLC member hours volunteering for safe, healthy, thriving communities
- 17 Youth-led community action projects impacted 3,385 people

### **NEIGHBORHOOD ORGANIZING**

- 76 active neighborhood groups
- 1,123 registered neighborhood group members
- 3,255 group member hours volunteering for safe, healthy, thriving communities

Marlene's Market McDonald's - 72nd & Pacific Ave Moshi Moshi Ramen Bar Museum of Glass **Pacific Science Center** Priscilla Lisicich Robert Boyle Photography Roberta Hasstedt Rollin' 253 Salon Eleven 21 Shannon Garrett Massage Starbucks Sutton-McCann & Company Tacoma Arts Live Tacoma Opera Tacoma Rainiers The Flying Tomato The Grand Cinema The Olive Branch Cafe & Tea Room Tip Top Nail Vien Dong Restaurant Walgreens, 84th & Pacific Ave Wanda Rochelle

### THANK YOU!

### **President's Circle**

#### \$1,000 and Above

Mary Sudar Acker & William Acker Anonymous Stephen & Mary Barger Peter Berman Tim & Carol Bricker John Cheesman Diane Clarkson Jodi De Los Reyes Charles Diesing Mike & Liz Dunbar Paul Dziedzic Bill & Ann Evans Edward & Jacki Fischer Jim & Enid Harris Sharon & David Holcomb Glenn & Kyle Huling Charleen Kenyon Priscilla Lisicich & David Haapala John & Jennifer Manolides Daniel & Karen Patjens Lyle Quasim & Shelagh Taylor Wanda Rochelle Hal Russell Robert & Mary Sheehan John Sheeran Bob & Janette Strode Donna Thompson & Stephen Williams Allan & Judy Trinkwald James Walton Natalie & William Whitcomb Tex & Carole Whitney Sally & Jamie Will John & Judy Woodworth

#### \$500 - \$999

Bryan & Christine Bartlett Wes & Apryl Carter Kitty-Ann van Doorninck & John van Buskirk **Colleen Dutmers** Mark & Gretchen Giese Greater Tacoma Community Foundation Allen Haynes Holly Bamford Hunt & John Hunt Gregory & Colette Lease Patricia & Wayne Mannie James Orlando Sharon Oxendale Dan Sessler Todd & Teresa Silver Michael Spellacy Lauren Surek Thompson Consulting Group, Inc. Ugochukwu Uwaoma Dean Wilson Deborah & Edward Winskill

#### \$250 - \$499

June Altaras Nestor Bautista Barry & Sharon Benson Dawn Bernstein-Strege & Tim Strege Tammy & Jason Birklid Cathy & Greg Brewis Holly & Matthew Brown Marty Campbell **Dwayne Christopher** Steve & Georgiann Conway Louis Cooper **Crime Stoppers** Roy & Carrie Cupler Frank Cuthbertson Deanna Dargan Corey Darlington John Douville David Fischer Garth Glassman Maria Harlow Jenny & Clayton Harris Kathryn Hobbs Theresa Pan Hosley Gus Paine Insurance Jo Jensen Ronald & Margo Klein **TK Kleiner** John & Connie Ladenburg Melissa Lee Ron Lome Marty Lough William & Patricia Lynn Warren & Elizabeth Martin Robert Masko Conor McCarthy Barbara Mead Michael Mirra **Charlotte Morris** Jason Moulding Andrew & Marie Neiditz Kathryn & Kenneth Nelson Jennifer Oransky Jeffrev Paine Natalie Peters **Pierce County Alliance** Dorothy Prybylski Tom Roalkvam & Carol Lee Roalkvam Jim & Kellv Roth Lisa & Daniel Schultz RoxAnne Simon Gail Sleet Andrea & Rodger Smith Michael & Christa Sommerfeld Shari Hart & Walter McNutt

#### \$100 - \$249

Steve & Jillian Adkins Mike Ake Morris Aldridge Stephanie Arend Chris & Leise Beale Bonnie Becker Grant & Catherine Blinn Kenneth & Sally Bose Tim Boyle Theresa Boyle Patricia Brewer Jane Broghammer Brian Coffey & Barbara Bulas John & Catherine Bunger Kenneth & Nancy Burns Cascade Valley Insurance Anthony Chen Carrie Ching Shannon & JohnDee Clemans Joseph Colón Lew & Suzanne Cox Cynthia Darland Heather & Philip De Maine Chris Dick Jolene Dittmar Bill & Kathleen Dunning Michael & Janis Durga Anita & Dean Eixenberger Brien & Cathryn Elvins Glenn & Helen Everitt Denny Faker Kathleen Farrell Jake Fey James Fisher Becky & Gary Fontaine Jim Geist Rochelle, Bill & Winfield Giddings Rose Gordon **Richard Gray** Carmel Gregg Shawn Gustason David & Sherry Hammond Lori Forte Harnick Reuben Schutz & Lucia Harold Marcia & Jeffrey Harris Mary Ann & Dave Harshman Paul Hatfield **Kevin Haughton** Ed Murphy & Drew Ann Henke Michael Henson William & Brittany Hobson Minh-Anh Hodge Maralise Hood Quan & Julio Quan Glenn & Kyle Huling Crawford/Katica, Inc. Marjorie & George Jackson Matt Jolibois Susan Keith

Traci Kelly Diana & Lawrence Kiesel Karena Kirkendoll Dean Koch Marilyn & Vincent Kokich Mark Langford Kate Larsen Lori Laubach Raymond & Marion Laurendeau Joe Lawless Emily & Don Leske Carolyn Linden Michael Lonergan Adriana Loya-Ferguson & Mei-Mei Loya Marlene's Market Christi McCarren Carol & Kenneth McCarthy Pat & John McCarthy Michael & Marlene McGuire Ali Modarres Chengfar Pha Mom Vicki Hogan & David Moore Julia & Paul Mulliganiel Meredith Neal Lynn Neary Jack Nevin Teamsters Local Union No. 117 Stacey & Edwin Ogle Richard Oldenburg Zach Palladino Karen Strombom Parker JR Paulsen Corinne & Duane Paulson Julie Peterson Nancy Polich Dan Powell Don Ramsdell Debbie & Eligio Regala Michael Robinson **Timothy Rose** Jason Ruyf Natalie Schiro Chris Serface Susan & Peter Serko Andy Shelton Cyndee Shingledecker Sound Credit Union Philip & Susan Sorensen **Carol Springer** David Flentge & Linda Stern Willie & Faye Stewart Leslye Stewart Paul & Holly Surek John & M.J. Sutton Bob & Patricia Swanson Greg Tanbera Mr. Daniel P. Tibbs Leslie Tolzin Alex Trettin

Ed Troyer Thomas & Roberta Valentine John Walters Carol Ann Warnke Amy Wigstrom Kim & Lisa Wilson Christine Winskill Arlene Joe & Richard Woo Kaitlan Ohler & Taylor Woodruff

#### \$99 - \$1

Shelly Andrew Antoinett Atkins Jared Ausserer Jessie Baines Tutrecia Baker William Barber Judith Baughn Amv Bell Kathy Benoun Nicole Biggs Jeanette Blackwell TJ Bohl Justin Camarata Shelly Campos Phil Carter Craig & Larinda Catlin Collette Adams-Chapman Miae Christofferson Jason Clapp DL Hansen Company Patrick Coogan Juliet Coulter Leda Darlington Bob & Monica DeHaas Jessica & Ryan Dierck Anneka van Doorninck Jace Dwinell Thomas Ebenhoh Grace Eichner Rachel Ervin Judy Estes Esther & Gary Evans Mattye Berry-Evans Joan Fabiani Funding Factory Dennis Flannigan Val Floyd Jeremy Fogelquist Nicholas Frank Collin Fredericks Madalyn Freeman Elton Gatewood Darcy Good Richard Gratzer Bernice Griffin Roger Haapala Jennifer Hall **Torre Hammer** Erik Hanberg



### LEADERSHIP ACADEMY

This year's Leadership Academy was a big success. Twenty-one Youth Leading Change members attended along with nine guests from other high schools.

Youth attended workshops on topics such as collaboration, empathy, project planning, communication, messaging, college success, financial literacy, leadership, and youth voice.

The final workshop focused on the theme of the week, creating a Road Map to Success.

It was an encouraging to watch as youth bonded with each other and engaged positively by supporting each other, learning together, and learning from one another.



### YOUTH CITIZENS' ACADEMY

Between March 8 and April 26, about eight students from high school chapters throughout Pierce County attended the Youth Citizens' Academy at police headquarters to engage with the officers and learn more about the work of the Tacoma Police Department.

Topics covered included crime scene forensics, active shooter procedure, cyber bullying and sexting, SWAT, and traffic crime. At the final session, youth were recognized and presented with certificates of completion by Chief Ramsdell in a graduation ceremony.



### **2018 PARTNERSHIP APPRECIATION**

On May 31, Safe Streets held its seventh annual Neighborhood Partnership Appreciation Potluck Dinner at Birney Elementary School. Darren Pen, Safe Streets mobilizer, spearheaded the event and supported the many members of neighborhood community groups as they came together and recognized partners in community safety.

A total of 57 neighborhood group members attended along with 33 additional guests, 10 staff members, and 22 representatives from partner organizations. Awards were presented to a number of community liaison officers, patrol officers, and code compliance officers, along with Ronel J. Balatbat, principal of Birney Elementary School, and Lieutenant Alan Roberts.

We're so grateful to everyone who made this event a success, to those who attended, and to everyone making our community safer every day.



### PIERCE COUNTY COMMUNITY CLEAN-UPS

This was a great year for grassroots community trash removal. Residents took the initiative to help clean up their neighbors' yards as well as streets and sidewalks throughout Pierce County.

In June, Safe Streets staff Sarah DuBois and RoxAnne Simon worked with approximately 30 volunteers, including youth, to clean up litter on Pacific Ave in Parkland. In partnership with Pierce County Public Works, Safe Streets coordinated three more cleanups for county residents in October and November, including clean-ups at Ford Middle School and Graham-Kapowsin High School.

In all, volunteers removed thousands of pounds of trash from streets and school grounds. A big thank you to all who are working to make our neighborhoods clean and safe!

### THANK YOU!

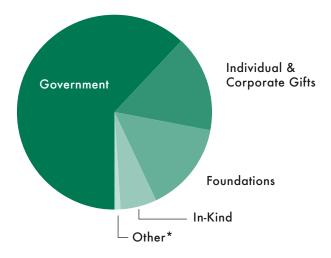
Patrick & Taryn Hardeman **Christal Harrison** Erik & Julia Hasstedt Marlene Hayden Jean & Frederick Hayes Elizabeth Hilligoss **Elaine Hilton Elizabeth Hodges** Anders Ibsen Andrew Jager Vera Jean Laura Jones John Joyce Jayme & John Kaniss Lisa Longe-Kent Davis-Kleinschmidt Terry Lane Jamie Larson Mark Lindquist Charles Mann Angela & Jonathan Martin Paul Martin Shane Masko Jay Mayer Morgan McArthur Kevin McCann Motisola McKinnon Melanie McLanahan Rod & Nickie McNew Mia Meszaros Lisette Meyer Marcus Miller Gravson Mills Melissa Missall Karen Mitchell Jack & Carol Mitchell Cassandra Mitchell Edmund Murphy Rickie & Kurt Olson Stacy & Rodney Ostlund Nicholas Parks Paul Pastor Debra & Curt Patterson Jennifer Paulson Adam Pawlak Laura Peaslee Scott Pingel **Kristina Powers** Jesse Proctor Jessica Reid Holly Repp Thomas & Donna Reynolds Toby Roberts & Darla Williamson Roberts

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You can make a lasting impact on your community for generations to come. Have you considered a legacy gift to Safe Streets? Have you included Safe Streets in your estate plans? We would love to honor your intentions and thank you. Please contact us for any questions or information about planned giving.

### **FINANCIALS**

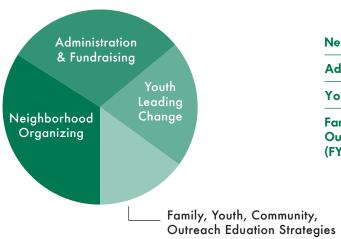
### 2018 REVENUE



Government	\$718,507
Individual & Corporate Gifts	\$184,842
Foundations	\$177,757
In-Kind	\$68,970
Other*	\$8,845

\*Work Study & 990 tax refund

### 2018 EXPENSES



Neighborhood Organizing	\$362,182
Administration & Fundraising	\$320,768
Youth Leading Change (YLC)	\$228,237
Family, Youth, Community, Outreach Education Strategies (FYCOES)	\$158,225



## Take charge, make CHANGE

# Building a Better Community for You

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