



*Take charge, make CHANGE*

## ANNUAL REPORT

# 2020

Working  
Together  
for Change.

[SAFEST.ORG](https://safest.org)



# Message From the Director



**Dr. Priscilla Lisicich**  
EXECUTIVE DIRECTOR

Over the last year, we have experienced an increase in violence toward one another in our community, continuing acts of racism that harm people in our communities of color, neighbors desperate to feel connected to each other in the midst of a global pandemic, and students of varying grades taken out of schools. It certainly has been an overwhelming time for neighbors, schools and business areas.

A year ago, we augmented our five-year strategic plan and expanded our reach to diverse communities to address the inequalities of power, privilege and prejudices that shape our current systems and institutions. It was clear we needed to accelerate our plan to increase accessibility of Safe Streets core programs and our outreach to marginalized community members.

In the summer of 2020, we created an eight-step action plan as part of our movement to end violence including acts against Black, Indigenous and people of color. As a staff, Safe Streets continued to build our awareness of the impact of inequities within our current systems and restructure our work in ways that will help strengthen equitable access in our community.

**It was imperative to us as an agency that we addressed the ways in which we had perpetuated the broader system of racial inequality,. We know that safety for all in the community is paramount– if one of us is not safe, we are all threatened with crime and violence.**

Here at Safe Streets, the pandemic challenged us to shift to a virtual platform literally overnight. I am so grateful for our Neighborhood Organizing and Youth Leading Change staff for their commitment to serving the community and ability to pivot under dire circumstances. Staff worked tirelessly to keep youth connected to caring adults as they were thrust into online-learning and away from their peers. They also helped neighbors stay connected to one another through video meetings and overseeing neighborhood improvement projects.

Over the summer, I was inspired by Safe Streets group members from DeMark Apartments and Blueberry Park. Group members and several Safe Streets staff gathered to assemble and enlarge community gardens to help their neighbors struggling with food insecurities. “The community garden provides a place for [us] to have a space where we can bring people and converse while we socially-distance,” said Ebonique Moore, Business Operation Manager of DeMark Apartments.

So, while the global pandemic has dramatically changed the format of our current programing, its caring core remains strong. We are so encouraged by the resiliency and strength of our neighbors and youth.

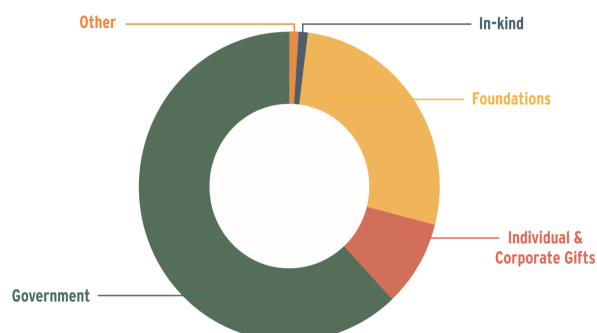
Sincerely,

A handwritten signature in blue ink that reads "Priscilla Lisicich". The signature is fluid and cursive, written in a professional style.

# Financials

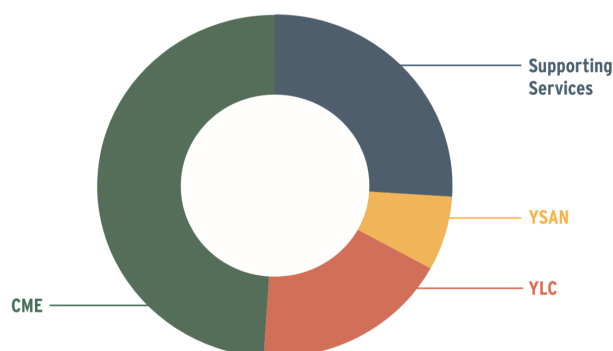
## Revenue 2020

Government	\$1,053,311
Individual & Corporate Gifts	\$146,491
Foundations	\$448,366
In-Kind	\$11,600
Other*	\$9,345



## Expenses 2020

CME	\$614,846
YLC	\$222,514
YSAN	\$81,249
Supporting Services	\$328,285
<b>TOTAL:</b>	<b>\$1,246,894</b>



## 2020 BOARD OF DIRECTORS

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# Thank You!

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Anthony Kosnjek	KC Bacon	Tacoma Boat Builders
Argosy Cruises	Knapp's Restaurant	Tacoma Country & Golf Club
Blue Mouse Theater	La Bella Salon	Tacoma Little Theatre
BoRoSi	LeMay Car Museum	Tacoma Music Academy
Celeste Ets-Hokin	Marlene Hayden	Tacoma Rainiers
Chalet Bowl	McLendon Hardware	Teaching Toys
Chirp & Company	Mud Bay	The Grand Cinema
Compass Rose	Pacific Grill Restaurant	The Rock Wood Fired Pizza
Donna Thompson	Pacific Jazz Institute	Troy Taylor Custom Calls
Dr. Priscilla Lisicich and	Paul & Holly Surek	Uncharted Waters
Dr. David Haapala	Peaks and Pints	Float Center
Elizabeth's Holistic	Pomodoro Restaurant	Unlocking the Body
Health Spa	Puget Sound Revels	Waffle Stop Restaurant
Envy Women's Clothing Store	Red Star Taco Bar	Wag Pet Market
Every Body Needs Balance	Rhein Haus	Wanda Rochelle
Fernseed	Ric & Carolyn Thompson	We R Tacoma
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Hilltop Artists	Safeco Insurance	Yoga Wild

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# Leadership Academy



This year's Leadership Academy was a huge success. Twenty-eight Youth Leading Change members attended to enhance their personal and professional development. Youth engaged and learn from several workshops to include Project Planning, Budgeting with Reality Check, Cross the Line, Messaging Through Art, Finding Your Voice, Low and High Ropes, and a Career Fair. One of the most memorable workshops was titled "Perceptions About My Hood." Youth were asked to describe their perceptions about the various areas of Pierce County by spending three minutes writing down what they thought. It was very interesting to see what our youth think about their own community as well as others in Tacoma and Pierce County.

Mark Langford  
 Meegan Langvad  
 Wendy Larson  
 Lori Laubach  
 Lauren Walker Lee & Sid Lee  
 Susan Beatty & Zhanaria &  
 Zahleah Lee  
 Melissa Lee  
 Joseph & Elizabeth Lisicich  
 Sonfra & Tyjarell Lizasuain  
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 Matt Main  
 Heather & Philip De Maine  
 Charles Mann  
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 Mark Martinez  
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Kristina Southwell

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Karen Tran & Alani Nguyen

Renee & Joel Trueblood

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John Walters

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Michael Weinman

Danielle Welch

Sara Wendler

Laurie & Ryan Wheeler

Wade White

Justin & Heather White

John Wiesman

Amy Wigstrom

Dean Wilson

Lisa Wilson

Kim & Lisa Wilson

Christine Winskill

Deborah & Edward Winskill

Carol Wolfe

Victoria Woodards

Jerry Yang

Derek Young

Rachel Young



You can make a lasting impact on your community for generations to come. Have you considered a legacy gift to Safe Streets? Have you included Safe Streets in your estate plans? We would love to honor your intentions and thank you. Please contact us for any questions or information about planned giving.





# Program Highlights



## Tacoma Rescue Mission

In November, the youth brainstormed ways they could support a local business and ultimately felt it would be best to volunteer at an agency that served a multitude of people. In total, 5 YLC volunteers, 2 staff, and 3 YLC youth assisted the kitchen coordinator at the Tacoma Rescue Mission with various tasks such as stacking turkeys in the freezer, preparing collard greens, peeling potatoes and other meal prep. Thanks to the youth, approximately 200 meals were served! TRM staff were friendly, supportive, and grateful for the youth volunteering. Several people sparked conversation, told stories, and listened to gospel music while working which created a comfortable work environment. The youth were grateful for this volunteering opportunity and expressed interest in doing it again.



## McKinley St. Clean Up

Despite the challenges COVID-19 has presented to neighborhoods, businesses, and families across Pierce County, Safe Streets continues to support community groups looking for socially-distant ways to reduce pollution and destruction to their local environment with the Waste Wizard program. Through the dedication and commitment of our staff, 22 neighbors and neighborhood groups have received supplies like buckets, garbage bags, and little grabbers to clean up their neighborhood. In the photo above, Safe Streets neighborhood group members partner with Legally Black and Tacoma Protest Daily for a series of protest clean-ups along McKinley Street. The groups filled two trucks and hauled away several items like mattresses and water bottles.



## Youth Leading Change

- 2 Youth Leading Change Chapters
- 22 Middle and High School Student Members
- 2,191 YLC member hours spend working towards safe, healthy, thriving communities
- 1 Youth-led community action projects impacted with 203 people involved

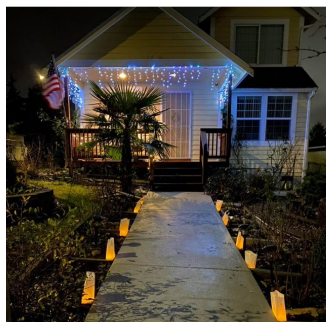


## Neighborhood Organizing

- 71 active Neighborhood Groups
- 1,010 registered neighborhood group members
- 2,317 group member hours spend working towards safe, healthy, thriving communities

## Glow Around the Sound

In an effort to combat the increased anxiety, stress and feelings of isolation related to the global pandemic, Safe Streets planned and coordinated a county-wide luminary in hopes of shedding light in neighborhoods. On the night of December 21st, the shortest and therefore darkest day of the year, business partners and several community members joined together with Safe Streets to illuminate Pierce County with dazzling lights. Neighbors adorned their driveways and sidewalks with paper lanterns provided by Safe Streets as well as their own Christmas lights for a night of radiance and wonder. It was so touching to see so many families spreading holiday cheer and being a light to those around them.





*Take charge, make CHANGE*



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